JOHNSON COUNTY SCHOOL DISTRICT NO. 0050 JOHNSON COUNTY CENTRAL PUBLIC SCHOOLS BOARD OF EDUCATION REGULAR MEETING

June 8, 2022, 6:00 p.m.

Members Present: Arlin Beethe, Justin Beethe, Bob Hutt, Gail Hutt, Rebecca Plager, Kim Wellensiek

Also Present: Jon H. Rother, Superintendent; Laurie Badertscher, Recording Secretary; Rick Lester, High School Principal

Visitors: One visitor was present

The Johnson County School District No. 0050 Board of Education met in regular session at 6:00 p.m., Wednesday, June 8, 2022 in the high school room 201, Tecumseh, Nebraska. A current copy of the agenda was available for inspection in the office of the Superintendent prior to the meeting. The notice of meeting and agenda was posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. Notice of the meeting was also published in the Tecumseh Chieftain.

President Kim Wellensiek called the meeting to order at 6:00 p.m. and opened the meeting by announcing that the Open Meetings Act rules were posted. Roll call was taken. Arlin Beethe-present, Justin Beethe-absent, Bob Hutt-absent, Gail Hutt-present, Plager-present, Wellensiek-present.

A motion was made by Arlin Beethe and seconded by Bob Hutt to approve the May 11, 2022 Minutes as presented. Roll call vote: Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Carried 6-0.

A motion was made by Justin Beethe and seconded by Gail Hutt to approve the June 2022, Financial Report and General Fund claims for payment in the amount of \$700,249.75, as presented. Roll Call vote: Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes. Carried 6-0

PUBLIC COMMENT

FUTURE DATES

JCC Board of Education Board Retreat- Monday, July 25, 2022- High School 4:00 p.m.

PRINCIPALS' REPORTS

Mr. Rick Lester provided information on the Jobs for American Graduates Nebraska (JAG) program. This program will begin in the Fall of 2022. Elizabeth Herbert will be implementing this program at JCC. The funding will come from the program leader, United Way

of the Midlands. Principal Bacon provided a report on the successes of students in grades 4-8. There were many students who earned academic and athletic honors this spring.

ACTIVITIES DIRECTOR REPORT

Activities Director, Garret Collin informed the Board of Education that JCC has hired David Schwartz from Kratos Performance and Fitness to write the programs for conditioning this summer. He is working closely with our coaches and the Teambuilder app. Summer weight room hours will be 6:00 a.m.-9:00 a.m. and 6:00-7:00 p.m. Monday-Friday. Jack Tarr (Malcolm) has stepped down as the Events Director for ECNC. Rich Bacon (JCC) will be filling that position.

SUPERINTENDENT REPORT

Superintendent Rother provided information on the following:

- Summer School -June 1, 2022- June 28, 2022, Monday Thursday.
- Bids are currently being accepted for the sale of two buses and the Pontiac Vibe
- Homecoming October 3, 2022

DISCUSSION

A discussion was held regarding future facility renovations, repairs, and upgrades. The impact of the levy on such projects was discussed. The certified results of the May 2022 School Bond Election were provided as follows: For such bond and tax-563 votes. Against such bond and tax-673 votes.

REGULAR AGENDA-BUSINESS

Mr. Rother reviewed KSB policies 4022-4064. A motion was made by Gail Hutt and second by Plager to approve the following policies for adoption as presented with Policy 4043-Communication between Employees and Students tabled. The following policies have inserts/ as presented. Policy 4027- Part-Time Certified Employees- The Salary, benefits and leave entitlement of a part-time teacher shall be determined by multiplying the percentage of time the individual works by his or her placement on the full-time salary schedule contained in each academic year's negotiated agreement. Policy 4029- Movement past the BA Column. Teachers who wish to advance beyond the BA column must be accepted into a Master's Program that relates to their teaching field, as determined by the superintendent. Teachers must inform the superintendent of their enrollment prior to the beginning of their class to discuss its work-related objectives. Policy 4030- A certificated administrator, with the exception of the local board of education when it is evaluating the superintendent, will observe and evaluate each probationary certificated employee for a full instructional period once each semester and each permanent certificated employee for a full instructional period once every three school years. Policy 4037-Formal and informal evaluation of staff performance by supervising administrators and if evaluations will be used as a criterion for a given reduction-in-force, the evaluation procedures shall be those adopted by board policy in effect at the time of the reduction and the evaluation forms shall be those on file with the Nebraska Department of Education for the district. Policy 4040- Delete, Policy 4041-Staff Dress and Appearance (Option B), Policy 4055- Head Teacher- Delete, Policy 4056- Resignation of Certificated Staff- Option One. Policy 4059-Suicide Prevention Training- All employees will complete, Policy 4060-School Vehicle Use.-School personnel who have been convicted of any of the following or who meet any of the

following conditions will not be allowed to drive a school district vehicle:• If the citation or conviction occurred at any time—Motor vehicle homicide or driving under the influence – 3rd or subsequent offense;• If the citation or conviction occurred within the last 5 years – Driving under the influence of drugs or alcohol, failure to render aid in an accident you are involved in, speeding 15 miles per hour or more above the posted speed limit, reckless driving (willful or otherwise), careless driving, leaving the scene of an accident, failure to yield to a pedestrian with bodily injury to the pedestrian, or negligent driving; or Have accumulated 12 points or more under an operator's license point system within the last 2 years. Policy 4063- Extra Duty and Extended contract payments. Extended Contract Days (Option 1) Payment for Extended Contract (Option 1). Policy 4064- Transporting Students in Employee Vehicles- (Option 1). Roll call vote: Bob Hutt- yes, Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Carried 6-0.

Discussion was held regarding the proposed contract of service from Heartland Roofing. A motion was made by Arlin Beethe and second by Bob Hutt to approve the Heartland Roofing agreement as presented. Roll Call: Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Carried 6-0

A motion was made by Justin Beethe and second by Plager to purchase a yellow International 77 passenger bus- \$126,125 and a 48 passenger white activity bus, \$135,300 from Cornhusker International as presented with ESSER III funds. Roll call vote: Gail Hutt-yes, Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Carried 6-0

Discussion was held regarding the Albireo Energy proposal. A motion was made by Gail Hutt and second by Bob Hutt to approve the Albireo Energy proposal for a "Feasibility Study" with no costs associated. Roll call vote: Plager-yes, Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes. Carried 6-0

A motion was made by Arlin Beethe and second by Justin Beethe to approve the 2022-2023 lunch prices as presented. Roll call vote: Wellensiek-yes, Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes, Plager-yes, Carried 6-0

Discussion was held regarding Preschool Playground bids. No action was taken as only one bid was submitted at the time.

A motion was made by Arlin Beethe and second by Plager to adjourn the meeting Roll call vote: Arlin Beethe-yes, Justin Beethe-yes, Bob Hutt-yes, Gail Hutt-yes Plager-yes, Wellensiek-yes. Carried 6-0

Meeting adjourned at 7:31 p.m.

The next regularly scheduled meeting will be held in the high school room 204 in Tecumseh, Nebraska at 6:00 p.m. Monday July 11, 2022. The notice of meetings will be published in the Tecumseh Chieftain. The agenda will be posted at the three main school buildings as well as the Tecumseh and Cook Post Offices. A current copy of the agendas will be available for inspection in the office of the Superintendent prior to the meeting.