# One Site Benefits 

by Jon Rother. November 2023

The goal of getting all JCC educational programming to one site has logistical, programming, school culture and collaborative advantages. It also has some financial advantages. A new facility would require less in utilities than our current combined Cook Site building and Tecumseh Site Elementary building; both due to up-to-date efficiencies and being one building instead of two. Also, being a new building, it can be assumed that repairs would be less frequent for the foreseeable future. The following are based on the most recent numbers from JCC's business office:

## TRANSPORTATION SAVINGS

- 15,400 miles of wear and tear on school buses.
- $\$ 90,000+$ in fuel and wages.
- Over 150 students will be relieved of riding approximately 116 hours each per year!


## MAINTENANCE COSTS/SAVINGS

Cook Site 2022-2023

- Utility Costs = \$171,000
- Repairs over last 5 years $=\mathbf{\$ 1 2 , 0 0 0}$

Tecumseh Elementary Building 2022-2023

- Utility Costs $=\mathbf{\$ 6 0 , 0 0 0}$
- Repairs over last 5 years $=\mathbf{\$ 3 6 4 , 0 0 0}$

TOTAL of Cook Site/Tecumseh EL yearly utilities = \$231,000
TOTAL of Cook Site/Tecumseh EL repairs = \$976,000

## PERSONNEL SAVINGS

- Up to 7 class periods are lost due to 8 teachers traveling between the 2 sites on a daily basis (this equates to a full teacher or approximately $\$ 74,200$ ).
- This money could either be a savings to the taxpayers or another full-time teacher could be hired for more educational opportunities for students.


# Survey Says (JCC Facilities Survey) 

Due to the non-passage of the July 2023 bond election for the construction of a PK-12 facility, JCC's school board is now considering the next steps to unify the school district to one site.

As the cost for construction continues to rise, and a full PK-12 facility has not been supported, the scope of the project will need to be adjusted. Currently, a full PK-12 facility would cost the district approximately $\$ 52.5$ to $\$ 55.2$ million. In May of 2022 the cost for this same project was $\$ 43$ million and in July of 2023 it was $\$ 49.5$ million.

At this juncture, we would like your input as to what direction you would like to see the school district go when spending tax dollars on facilities. Use the following page to complete the survey and return it to any JCC office or mail it to:

Johnson County Central Schools
\% Jon H. Rother, Superintendent
PO Box 338
Tecumseh, NE 68450
You may also fill out the survey digitally by following the link on our website, using the URL or by scanning the QR Code below.

## https://forms.gle/inzQBNtZw7pEJCzQ8



# JCC Facilities Survey 

November 2023

Please rank the following options in order of priority with 1 being the highest priority and 3 being the lowest.
$\qquad$ PK-8 Facility w/ Competition \& Auxiliary Gyms (\$38.7-\$41 million)

- Does NOT include renovations to the current high school, however over $\$ 4$ million will be required to upgrade the HVAC system.
$\qquad$ 7-12 Facility w/ Competition \& Auxiliary Gyms (\$41-\$43.2 million +
$\$ 7$ million in renovations to current HS)
- Renovations to the current HS would be required to make the building suitable for elementary students. This also does not include over \$4 million required to upgrade the HVAC system.
$\qquad$ Renovate \& add on to existing Tecumseh Site HS building
(\$48.5-\$51.5 million)

Comments:

As always, should you have any questions or would like clarification, please feel free to contact me at: 402-921-0187 jon.rother@jccentral.org

## NEWS FROM PRINCIPAL RICK LESTER

Fall is officially here and with that comes the end of the first quarter of the 2023-2024 school year. The high school students received their first quarter report cards on Thursday, October 19, 2023. Please feel free to call or email your student's teachers if you have any question or concerns about your student's academic standing. I encourage every parent to be involved and show interest in their student's academic progress. I know we are all busy, but your student's academic success is linked to your interest. It is a proven fact that the more interest a parent shows in their student's academic performance, the better the student's desire to succeed. Here are some ideas:

- You can ask your student about their classes, or a specific project
- Help them set aside a specific time or place to study
- Listen to their concerns
- Praise their successes as well as encourage their struggles

You would be amazed how these small gestures will help your student to improve in the classroom.

A reminder to parents, we have changed our grading system to this format:

| A+ | $98-100$ | 4.0 |
| :--- | :--- | :--- |
| A | $93-97$ | 4.0 |
| A- | $90-92$ | 3.667 |
| B+ | $87-89$ | 3.333 |
| B | $83-86$ | 3.0 |
| B- | $80-82$ | 2.667 |
| C+ | $77-79$ | 2.333 |
| C | $73-76$ | 2.0 |
| C- | $70-72$ | 1.667 |
| D+ | $67-69$ | 1.333 |
| D | $63-66$ | 1.0 |
| D- | $60-62$ | 0.667 |
| F | 59 and Below | 0 |

If you have any questions please feel free to contact me and have an awesome Thanksgiving break with your family!

## MIDDLE SCHOOL NEWS

By Rich Bacon

The first quarter ended on Friday, October $13^{\text {th }}$ and report cards have been sent home with students. The end of the quarter is an excellent time for parents to sit down with their children and discuss grades and homework. If your child did well during the $1^{\text {st }}$ quarter, make sure you acknowledge this, let your children know you are proud of them, and most importantly, tell them that they should be proud of themselves. If the report card hasn't made it home yet, talk to your child. If that doesn't produce the report card, you may contact the school. Please take an interest in your children's academic performance on a daily basis, talk to your children about school, and praise them when they do well on a particular academic task. Sometimes this small effort will make a huge difference in a child's success at school. Parental involvement and support is one of the main ingredients to success.

The Junior High volleyball, football and cross country teams have concluded their seasons. The Thunderbirds had two individual medalists at the ECNC Cross Country Meet. Adree Case finished in 6th place and Ashton Huskey finished in 9th place. The junior high football team finished their season with a record of 4-2. The volleyball A-team finished with an 8-5 record, the B-team finished with a 3-7 record and the C-team finished with a 2-2 record. The football, volleyball and cross country teams all gave outstanding efforts and worked hard to improve their skills throughout the season and should be commended for their efforts. Outstanding job to the girls and boys who competed for the Thunderbirds this fall, as well as, their coaches Mr. Jones, Mr. West, Ms. Pollard, Ms. Jaquez, Mr. Weber and Ms. Huskey. Go Thunderbirds!

On Monday, November 6, 13 middle school students from Johnson County Central Schools will participate in the ECNC Honor Choir at Palmyra. Students selected for the ECNC Honor Choir will practice throughout the day and put on, what will surely be, an outstanding concert for the public in the evening. Johnson County Central Middle School students selected to participate in this Honor Choir included Angel Buchanan, Reese Carter, Adree Case, Stefani Peters, Maria Pinedo Pena, Heidi Reyes, Tegan Topp, Riley Wellensiek, Jesus Hurtado, Cooper Jones, Tony Orozco, Wesley Schmid, and Alex Thipphavong.

Congratulations to the following students selected to the Middle School Leadership Team: 8th grade - Adree Case, Trey Lubben, Sophia Schmid, Wes Schmid, Tegan Topp, Riley Wellensiek; 7th Grade - Jackson Gottula, Jude Longsine, Heidi Reyes; \& 6th Grade - Jamison Bacon and Sophia Rainey.

The week of October 23rd was Red Ribbon Week which is a national drug awareness campaign that started in 1988. This year's theme was "Be Kind to Your Mind. Live Drug Free." Students were encouraged to participate in dress up days to show their support for living drug free.

A special thank you goes out to Tom Dieckgrafe, Jason Brandt, Adam Badberg \& Diane Wilken of the Cook Volunteer Fire Department and Rescue Squad for speaking to our Preschool and $4^{\text {th }}$ and $5^{\text {th }}$ grade students about fire safety during Fire Prevention Week.

# VETERANS DAY PROGRAMS 

NOVEMBER 10, 2023

JOHNSON COUNTY CENTRAL HIGH SCHOOL GYM TECUMSEH, NE 10:00 a.m.<br>Presentation by Josh Rother, Veteran Army National Guard and OIF (Operation Iraqi Freedom)

Johnson County Central Middle School Gym
Cook, NE 10:00 a.m.

Presenter TBD

All veterans and their spouses are invited to eat lunch at the school following the program. Meals are provided free of charge by the school.

Please contact either school if you plan to stay for lunch.
Tecumseh-402-335-3320 or Cook-402-864-4181


HONORING ALL WHO SERVED
Johnson County Central Middle School Honor Roll First Quarter 2023-2024

Honor Roll students have no grade lower than a B.
Honor Roll with distinction is based on student's having all A's

## Greetings Thunderbird Family!

The fall season quickly flew by and at the writing of this article only volleyball sub-districts remain. We will have a full recap of fall sports in the December article when we have received all of our award winners.

One thing to note happening this month, is that by November 30th we will have to declare to the NSAA whether we decide to stay 8 -man or make the change back to 11 man. Should we opt to stay in D1 (8-man), we will not be eligible for postseason play due to our boy enrollment number being too high.

I have done some research on some area teams \& potential opponents of 8-man and 11-man schools to gauge the difference between roster size and boy enrollment. Below are the findings. We will be holding a few meetings with coaches, players, parents and admin to make a decision on what is best for our athletes and the future of our football program. Stay tuned!

| 8 Man School | Roster Size | Boy <br> Enrollment |
| :--- | :---: | :---: |
| Conestoga | 36 | 83 |
| Elmwood Murdock | 24 | 39 |
| Freeman | 31 | 43 |
| JCC | 30 | 61 |
| Mead | 26 | 44 |
| Palmyra | 46 | 64 |
| Southern | 20 | 49 |
| Thayer Central | 22 | 46 |
| Weeping Water | 23 | 36 |


| 11 Man School | Roster <br> Size | Boy <br> Enrollment |
| :--- | :---: | :---: |
| Auburn | 33 | 105 |
| Aquinas | 47 | 58 |
| Battle Creek | 55 | 74 |
| Bishop Neumann | 25 | 71 |
| Centennial | 26 | 78 |
| David City | 38 | 98 |
| Falls City | 37 | 100 |
| Fairbury | 31 | 72 |
| Fillmore Central | 41 | 53 |
| Lincoln Lutheran | 44 | 90 |
| Louisville | 35 | 65 |
| Malcolm | 27 | 83 |
| Milford | 31 | 60 |
| North Bend Central | 34 | 91 |
| Syracuse | 32 | 54 |
| Tri County | 55 | 96 |
| Wilber-Clatonia | 41 | 54 |
| Yutan |  |  |

With all that being said, winter sports are set to begin practice on Monday, November 13th and the coaches and athletes are preparing for their seasons. Here is the list of coaches and activities that will be taking place this year.

Wrestling: Neil Bowman, Larry Kuhl, Brad Gabriel, Mendell Rulla, Carlos Prado, Tanner Erdman Boys Basketball: Kirk Faris, Ben Swanson, Ryan Haughton
Girls Basketball: Garrett Collin, Justin Damme, Reid Genuchi
JH Boys Basketball: Dan Jones, Scott Straka, Ken West
JH Girls Basketball: Jacy Pollard, Brittney Teemann
Unified Bowling: Lisa Schuster, Maggie Rother
Bowling: Mikki Wright, Besty Herbert, Candy Laue
One-Act: Matt Dierking, Amy Little
Here are some upcoming home events in the month of November:
November 9th - Staff v Students Fundraiser Basketball Game - 6:00pm - High School
November 14th - Unified Bowling Triangular - 4pm - Harvest Bowl
November 16th - Unified Bowling Invite - 4pm - Harvest Bowl
November 16th - JH Boys Basketball - 4pm - JCC Middle School in Cook
November 17th - One-Act Public Performance - 7pm - Elementary Auditorium
November 21st - JH Boys Basketball - 4pm - JCC Middle School in Cook
November 30th - JH Boys Basketball - 4pm - JCC Middle School in Cook
Please reach out to a coach and tell them thank you for all the time they put in and sacrifices that they make to help our athletes be successful!

Good luck to our athletes and coaches as we get started on this upcoming season!
Go Thunderbirds!

## Garrett Collin



# NOTES FROM THE HIGH SCHOOL COUNSELOR Mrs. Olivia Reuter 

## Applications for Susan Thompson Buffett Foundation Scholarships Open on November $1^{\text {st }}$

The Susan T. Buffett Foundation has offered scholarships to college students in Nebraska for over 50 years. Scholarships are awarded on a competitive basis to first-time freshman entering college who live in Nebraska, graduate from a Nebraska high school with plans to attend a Nebraska public college, and demonstrate financial need. The requirements for the online application are as follows: application forms, one recommendation, FAFSA Submission Summary (previously called Student Aid Report), high school transcript, short answer questions, and a consent form. All applications must be submitted including all required documents by February 1, 2024 before 5:00 PM (central time), except for the FAFSA Submission Summary. Your FAFSA Submission Summary needs to be submitted by March 15, 2024 before 5:00 PM(central time). There are no exceptions on deadlines, none whatsoever!

## FAFSA Changes for Students Planning to Attend College in 2024-2025

The U.S. Department of Education's Office of Federal Student Aid (FSA) is changing the Free Application for Federal Student Aid (FAFSA). This will affect ALL students and families who complete the application for the 2024-25 academic year. The FAFSA has opened on October 1st the past few years, but this year, the 2024-2025 FAFSA for students graduating high school in 2024, will open in December of 2023.

Another major change is that your FSA ID will be more important than ever. Both students and parents must create an FSA ID using full legal names, birthdates, and social security numbers. The Social Security Administration must verify the FSA IDs before tax information can be accessed for the FAFSA, so allow at least three days. Both parents and stepparents must have an FSA ID so their tax information can be accessed accurately. Parents who don't have a social security number must also create an FSA ID, more information on this process will come out later. Second, the parent you include on the FAFSA could change. For dependent students with separated/divorced parents, the parent who provided the most financial support in the last 12 months must be included. If the support were equal, you would use the parent(s) with the highest income/assets. This aligns with the previous requirement of including the custodial parent for many students. Third, and perhaps most notably, the Expected Family Contribution (EFC) will become SAI (Student Aid Index). The most significant implications of this change are that the net worth of small businesses and farm assets will now be considered in the SAI calculation. Parents will no longer report child support paid, but child support received will be considered. Also, the number of students a family has enrolled in college will no longer factor into the SAI calculation. What does this mean for you? Unfortunately, your financial aid eligibility could decrease. The best way to stay informed of the latest developments with the FAFSA is to sign up for EducationQuest's FREE Countdown2College newsletter (located at the bottom of EducationQuest's home page) and follow EducationQuest on Facebook, Twitter, Instagram, and YouTube. Our college planning experts are also ready to provide personal assistance. Contact EducationQuest offices in Lincoln (402-475-5222) or Omaha (402-391-4033) with any questions you have that you can't find answers to.

## Meet JCC's Class of 2024

In each newsletter, I'll be featuring a few of our JCC seniors. This month, I'm continuing with two more members of the JCC class of 2024.

## Jovany Cabrales-Pena



Jovany Cabrales-Pena is the son of Benjamin Cabrales and Roxana Pena of Tecumseh. He has two siblings, Saul Cabrales and Sofia Rojas. Jovany likes being a senior because it's his last year of high school. His favorite class this year is English IV because there are some classmates in there that he likes to talk to. His most difficult high school class is Psychology because he really doesn't understand it. His high school activities have been football, basketball, and choir. When he's not at school, Jovany likes to relax and hang out with friends. Jovany's favorite school lunch is chili and cinnamon roll. After he graduates from high school, Jovany plans to work and take classes from SCC online. In ten years, Jovany predicts, "I will be living in Lincoln most likely. I'd probably have a family by then hopefully I will. I would be doing some job related to business like sales."

Shaylie McDonald


Shaylie McDonald is the daughter of Mike and Roxanne McDonald of Tecumseh. She has a brother, Colton, age 23, and a sister, Josie, age 16. According to Shaylie, the best thing about being a senior is all of the opportunities that she has. Her favorite class is her CNA (certified nursing assistant) class because it is helping her to achieve her dreams. Earlier in high school, she was involved in band. This year, she has joined Skills USA, a new organization in our school. She hopes to compete at state in a healthcare related event. Her favorite school lunch is the popcorn chicken bowl, and outside of school, Shaylie likes to drive around. Shaylie plans to attend SCC in Lincoln for their LPN program. After that she wants to work to become an RN, and then possibly advance on to become a Nurse Practitioner or a Physician's Assistant. In ten years, Shaylie says that she will have a family and will still be working her way up the ladder in the nursing profession.

## November 2023 Thunderbirds of the Month



K - Caleb Griess, David Shirley, Dalary Zepeda, Thomas Wilson, Merida Britt, Brewer DeKoning, Izzabella Brown, Hazel Whited

1st - Victoria Chavez Acosta, Wren Bischoff, Addilynn McCoppin, Grady Pollard, Jacoby Heideman, Penny Barnes, Elizabeth Orozco, Johann Villalobos, Freyja Walton Aidaly Merlin-Lara,


2nd - Dawson Beethe, Cooper Kuhl, Baeley Neemann, Alexa Merlin-Lara, Georgia Russell, Will Jensen, Sophia Fazel, Easton Stafford, Lili Sejkora, August Hamilton

3rd - Henry Smith, Eliot Schultz, Annabelle Cottrell, Willow Taylor, Baylee Shirley, Ethan Barnes, Reagan Bischoff, Josie McCoy


## It's Husker Harvest Day in Kindergarten

## Mrs. Borrenpohl

On the last day of September, the 16 students in Mrs. Borrenpohl's class celebrated Husker Harvest Days by bringing in equipment that goes along with farming, discussing some crops that are grown and what animals they would see in Nebraska. The students got to experience the process of removing kernels of corn off a cob and were "corn shucking." We celebrated by eating popcorn for a snack! (A popular crop we see during the harvest season!)


## Vocal Music - Mrs. Fricke Amelia Britt - Reporter

## Conference Honor Choir

Students selected for our ECNC honor choir (East Central Nebraska Conference) to be held in Palmyra on Monday, November 6.

## High school:

Soprano -Sulymar Pena, Harley Lubben, Amelia Britt;
Alto - Dahlia Duran, Marisol Mandl, Monica Jimenz;
Tenor - Trevin Huskey, Regan Campbell Thies, Jon DeFreece;
Bass - Wyatt Case, Jorge Prado, James Stalions Nixon, and Brayden Beethe.

Middle school:
Soprano - Angel Buchanan, Reese Carter, Tegan Topp, Heidi Reyes; Alto -Adree Case, Stefani Peters, Riley Wellensiek, Maria Pinedo Pena;
Baritone - Jesus Hurtado, Cooper Jones, Tony Orozco, Wes Schmid, and Alex Thipphavong.

## Crete Junior Honor Choral Clinic

Mrs. Fricke was able to select 15 JCC $7^{\text {* }} \& 8^{\text {m }}$ grade students to attend the Crete Junior High Choral Clinic. The students were selected using the same process as the ECNC selections with an audition through Mrs. Fricke. The two extra students that were selected to go were Kael Fricke and Damian Andrade.

The singers will start rehearsing at 10:30 AM, Thursday, November 7 at Crete High School. A public concert will be at 5:00 PM. There is a $\$ 1.00$ admission charge for those attending the concert.

## Music Calendar:

Fall-Winter performances will include the following:

- Vocal Music Pie Night - Tuesday, October 30th, 7:00 PM in Tecumseh
- ECNC Honor Choir Concert - Monday, November 6, 7:00 PM in Palmyra
- Crete Junior High Choral Clinic Concert - Tuesday, November 7, 5:00 PM in Crete
- 4-8 Grade Winter Concerts - Friday, December 8, 7:00 PM in Cook
- K-3 Elementary Program - Friday, December 15, 6:30 PM in Tecumseh
- High School Concert - Friday, December 15, 7:30 PM in Tecumseh



## Here is a friendly reminder about School Pay!

JCC uses a secure online payment platform called SchoolPay where parents can create accounts to pay for some of the student fees and lunch balance. The website is https:// www.schoolpay.com/login and from there you can create an account for yourself and associate with your child/children. There is also a direct link from the JCC website: Quicklinks > SchooPay (Online Payment)

Previously the link was listed as "Online Lunch Payment."
Not only can you pay for lunches, some of the other items that can be paid for online are iPad Insurance, Instrument Rental Fee, Student Activity Fee, Adult Activity Pass, \& After School Program. There is a FAQ page on the website that answers common questions about how to create an account and add your children.

## SchoolPay ${ }^{\circ}$



THUNDERBIRDS

## Bus Drivers Wanted!



JCC is seeking route, shuttle and activity drivers for the current school year and upcoming 2023-2024 school

year.
$\$ 35$ per route

$\$ 25.00$ per hour for activities

Contact Mr. Rother or Laurie Badertscher if interested. 402-335-3320

Johnson County Central is an equal-opportunity employer.

## WE'RE

## HIRING

## AFTER SCHOOL PROGRAM

JCC is seeking energetic, reliable, positive individuals to help with our after school program.
$\$ 25 /$ hour for supervisors/teachers.
$\$ 15 /$ hour for helpers.
The program is from 4-6 PM every day school is in session.

## Job Opportunities

JCC's After School Program

- teachers
- supervisors
- student helpers


## Requirements :

Helpers must be 14 years of age and pass a background check.

Teachers and supervisors must be 18 or over and must pass a background check.

## APPLICATIONS CAN BE OBTAINED AT ANY JCC OFFICE OR AT WWW.JCCENTRAL.ORG.

Send inquiries to: jon.rother@jccentral.org

|  | Mon | Tue | Wed | Thu | Fri | Sat |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Menu Is Subject to Change Without Notice "This Institution Is An Equal Opportunity Provider" |  |  | 1 <br> Breakfast for Lundh <br> Fruit \& VeggieBar Milk | 2 <br> Chidken NoodeSoup Cheese Bread Fruit \& VeggieBar Milk | 3 <br> Chedarges/ wgBun Pctatoes Fruit \& VeggeBar Milk | 4 |
| 5 | 6 <br> Chidken Tenders <br> Green Bean <br> Dinner Ral <br> Fruit \& VeggeBar <br> Milk | 7 <br> Shredded Park/ wgBun <br> Potatoes <br> Fruit \& VeggieBar <br> Milk | 8 <br> Mini Cam Dog <br> Baked Beans <br> Fruit \& VeggieBar <br> Milk | 9 <br> WalkingTace, L \& T <br> Fruit \& VeggeBar Milk | 10 <br> Creamed Chicken/ wgBisarit Peas Cake Fruit \& VegieBar Milk |  |
| 12 | $13$ NO SCHOOL Teache In-Service | 14 <br> Meat Ball Sub Com Chips Fruit \& VeggeBar Milk | 15 <br> Turkey <br> Mashed Potatoes/ Gravy <br> Dinner Rdl <br> Fruit \& VeggeBar <br> Desset <br> Milk | 16 <br> Br. Chicken Patty/ wgBun <br> Potatoes <br> Fruit \& VeggieBar <br> Milk | 17 <br> Pizza <br> Fruit \& VeggieBar <br> Cookie <br> Milk | 18 |
| 19 | 20 <br> Com Dog <br> Baked Beans <br> Fruit \& VegieBar <br> Milk | 21 <br> Papcom Chicken Boy <br> Dinne RdI <br> Fruit \& VeggeBar <br> Milk | $\begin{gathered} 22 \\ \text { NO SCHOOL } \\ \text { THANKSGIVING } \\ \text { BREAK } \end{gathered}$ | 23 <br> NO SCHOOL <br> THANKSGIVING BREAK | 24 <br> NO SCHOOL THANKSGIVING BREAK | 25 |
| 26 | 27 <br> Chidken Nuggets <br> Hot Vegge <br> Fruit \& VeggeBar <br> Dinner Ral Milk | 28 <br> Chili <br> Cinnamon Rols Fruit \& VeggieBar Milk | 29 <br> Br. Bef Patty/ wgBun French Fries Fruit \& VeggeBar Milk | 30 <br> Spagheti/ Meat sauce <br> Garlic Bread Fruit \& VeggeBar Milk |  |  |



## Johnson County Central Public Schools

PO Box 338
Tecumseh, NE 68450

PO Box 255

Cook, NE 68329
Phone: 402 335-3320 Superintendent @ Tecumseh
402 335-3328 Principal @ Tecumseh
402 864-2024 Elementary Office @ Cook
402 864-4171 Principal @ Cook
402 864-4181 MS Office @ Cook
Web Site www.jccentral.org

## POSTAL PATRON

This newsletter is produced monthly to inform parents, district patrons and others about school events, classroom events, and student achievements in the classroom and extra curricular activities. This information is submitted by faculty and staff members. Information may be submitted to offices at Tecumseh and Cook.

The school reserves the right to edit information in the interest of space and content.

Non-Discrimination
It shall be the policy of Johnson County Central Public Schools to not discriminate on the basis of race, color, religion, national origin, sex, handicap, or age in its educational programs, activities, or employment practices. There is a grievance procedure for discrimination concerns. Inquiries concerning any of the above, or Title IX and Rehabilitation Act Regulations (504) should be directed to the Superintendent of Schools, 358 N 6th Street, Tecumseh, NE 68329; (402)335-3320.

## Child find

Children that are birth to 5 years old who are experiencing problems with speech language, cognitive, emotional and/or physical development or have a disability can receive services through Early Childhood Education Services. If interested or in need of more information please contact Rebecca Kling, Special Education Coordinator or Jon Rother, Superintendent at 402-335-3320.

## Monday, November 13 -NO SCHOOL Teacher In-Service



# NO SCHOOL Wednesday, Thursday \& Friday 

